

# Return to Work Flowchart

**AN EMPLOYEE HAS HAD CLOSE CONTACT WITH SOMEONE DIAGNOSED WITH COVID-19 IN THE PAST 14 DAYS**

**Does the employee have symptoms of COVID-19?**

- Fever\* or chills
- Cough
- Shortness of breath or difficulty breathing
- Fatigue
- Muscle or body aches
- Headache
- New loss of taste or smell
- Sore throat
- Congestion or runny nose
- Nausea or vomiting
- Diarrhea

\*Fever is determined by a measured temperature of 100.4 °F or greater, or feels warm to the touch, or says they have recently felt feverish.

**YES**

**NO**

Send employee home immediately. Advise employee to seek medical attention, including immediate testing for COVID-19.

Send employee home immediately. Recommend testing for COVID-19 5-7 days after their last exposure to the person with COVID-19.

**NEGATIVE TEST RESULT**

**POSITIVE TEST RESULT**

**POSITIVE TEST RESULT**

**NEGATIVE TEST RESULT**

**Quarantine at home.** Avoid others in the household and do not leave home except to seek medical care.

This person can return to work and other activities 14 days after the last time he or she had close contact with someone with COVID-19.

*\*If this person later has a positive test, use positive result criteria to the right.*

Notify Transylvania Public Health at 884-3135.  
 Notify other employees of their possible exposure but maintain confidentiality as required by ADA.  
*Close contacts of this person (within 6 feet for more than 15 minutes) should stay at home except to seek medical care and practice social distancing within their household for 14 days after their last contact with the positive case. Other coworkers should self-monitor for symptoms but can continue working.*

**Isolate at home.** Avoid others in the household and do not leave home except to seek medical care.

This person can return to work and other activities when **ALL** of the following are true:

- It has been at least 10 days since they first had symptoms **AND**
- They have not had a fever for 1 day (24 hours) without any fever reducing medication **AND**
- Their other symptoms have improved.

**Quarantine at home.** Avoid others in the household and do not leave home except to seek medical care.

This person can return to work and other activities 14 days after the last time he or she had close contact with someone with COVID-19.

*\*If this person later has a positive test, use positive result criteria to the left.*

**QUESTIONS?**

Contact the Transylvania Public Health nurse line at 828-884-4007.