



BC ABC's

A collection of acronyms and terms with descriptions related to higher education at Brevard College to help you understand conversations at BC!

BC People <i>Committees/Departments/Divisions/Roles/Teams</i>	
ALT <i>Academic Leadership Team</i>	A team led by VP of Academic Affairs, composed of a chair from each Division, Registrar, Director of Teaching and Learning, and Associate Dean of Academic Affairs. Works together to facilitate the administration of academics at BC and support BC faculty.
CAB <i>Campus Activities Board</i>	Student Board in Campus Life responsible for planning activities for the student body.
<i>Brevard Career Advantage Committee</i>	Advisory to the Director of BCA and composed of one representative from each division, Associate Dean of Students for Career Development, a representative from Alumni Affairs and a representative from the Office of Communications.
BCP <i>Brevard College Pedagogy Committee</i>	Committee that is advisory to the Director of Teaching and Learning, focusing on BC's educational mission to enhance teaching and learning through the use of active, experiential pedagogies (offers mini-grants for class activities and opportunities for faculty development).
BOT <i>Board of Trustees</i>	The governing body of Brevard College is composed of trustees elected by the BOT who attend regular board meetings (fall/October,

	winter/February, spring/May) and offer financial and other support to the institution.
CAO Chief Academic Officer (VPAA)	Vice President of Academic Affairs.
CDAC Curriculum Development and Assessment Committee	Faculty committee that oversees all academic curriculum development and leads the charge for assessment. Programs are accountable to CDAC for annual program assessment, annual general education course assessments.
Cross Functions Cross Functions Group	Campus-wide advisory committee composed of representatives from Campus Life, Information Technology, Business and Finance Office, Advising, Athletics, Library, Financial Aid, Student Accounts, Academic Affairs, Registrar's Office, Housing, Security, and Student Success. Advisory to the VP for Student Success.
ELT Executive Leadership Team	A team led by the President, composed of the Vice Presidents overseeing key administrative units and functions on campus.
FOFA Friends of the Fine Arts	Community group that supports Fine Arts programs and initiatives at the college.
FAR Faculty Athletic Representative	Faculty member selected by the President to serve as a liaison between the institution and the athletics department, and also acts as a representative of the institution in conference and NCAA affairs.
IMC Integrated Marketing and Communications	Campus advisory committee that works towards integrated marketing and communications across campus and externally. Advisory to the Senior Director of Public Relations. Includes representatives from Academic Affairs, Digital Media and Communications, Alumni Affairs and Development, Campus Life, Athletics, Fine Arts, and Admissions.
IRB Institutional Review Board	Institutional Review Board is a committee that will review and must approve any faculty or student research involving human subjects.
IT Information Technology	A departmental unit at BC that oversees and manages technological resources on campus. Located in the garden level of the library.

HR Human Resources	The department on campus focused on employee well-being with regard to payroll, benefits, employment practices, and state and federal tax law.
Learning in Community Committee	Faculty committee that supports the LiNC Program, led by the LiNC Director with representatives from each of the Academic Divisions.
Physical Plant	Brevard College's facility services.
RA Resident Assistant	Resident Advisors are undergraduate students specifically selected and trained to deal with a variety of situations in residence halls. These staff members enforce policy and develop programs in order to create an environment conducive to living and learning. They create and implement educational and social programs, while completing administrative tasks necessary for the functioning of the residence halls.
RD Resident Director	Full-time professional staff member who lives in a specific residence hall, supervising student resident assistants, overseeing daily operations, and assisting with residential co-curricular and extra-curricular programming.
SGA Student Government Association	Student Government Association – the central student governing body on campus facilitating communication between students, administration, faculty, and staff and overseeing the activities of student organizations.
Student-Athlete Success Committee	Campus Advisory committee that works towards student-athlete success. Advisory to the Athletic Director, VP for Finance and Operations, VP of Academic Affairs and President. Includes faculty representatives from each Academic Division and selected staff representatives. Ex-Officio members include the Faculty Athletic Representative (FAR) and the Athletic Director.
Teacher Education Advisory Committee	Faculty committee that advises and supports the Teacher Education Program at Brevard College. Led by the Teacher Education Director with membership from faculty representatives from each of the licensure areas.

Tornado Club	Booster club for BC Athletics.
Undergraduate Research Committee	Faculty committee that supports undergraduate research at Brevard College, with representation from each of the academic divisions.
VPAA <i>Vice President of Academic Affairs</i>	Responsible for the Office of Academic Affairs, the Chief Academic Officer.
Professional Organizations	
ACA <i>Appalachian College Association</i>	A non-profit consortium of 35 private four-year liberal arts institutions located in the central Appalachian Mountains in Kentucky, North Carolina, Tennessee, Virginia, and West Virginia with a mission to “serve Appalachian communities through the transformational work of the faculty, staff and students of member institutions. ACA programs are designed to promote cooperation and collaboration among member institutions, and to support scholarly and creative activities of faculty and students.” https://acaweb.org/about-the-aca/ https://acaweb.org/
AEE <i>Association for Experiential Education</i>	“The Association of Experiential Education (AEE) is a global community of experiential educators and practitioners with the shared goal of elevating the field of Experiential Education.” ----- AEE serves to enrich the experiential education community through “regional and annual conferences, defining professional standards, providing accreditation to organizations, and presenting the latest news and research through AEE E-news and the Journal of Experiential Education.” https://www.aee.org/
BRCC <i>Blue Ridge Community College</i>	Local community college serving Transylvania and Hendersonville counties in Western NC.
CAEP <i>Council for the Accreditation for Educator Preparation</i>	CAEP advances equity and excellence in educator preparation through evidence-based accreditation that assures quality and supports continuous improvement to strengthen P-12 student learning. BC

	Teacher Education is accredited by the State of NC and is aligned with these accreditation guidelines.
CIC Council of Independent Colleges	The major national service organization for all small and mid-sized, independent, liberal arts colleges and universities in the U.S. CIC focuses on providing services to campus leaders through seminars, workshops, and programs that assist institutions in improving educational offerings, administrative and financial performance, and institutional visibility.
DOE Department of Education	The Department of Education, a cabinet-level department of the US Government that fosters educational excellence, and to ensure equal access to educational opportunity for all.
EIIA Educators Insurance International Administrators	A member driven consortium delivering innovative insurance and risk management solutions in higher education, specifically catering to private colleges and universities.
ICFNC Independent College Fund of North Carolina	A division of NCICU that has worked with North Carolina's corporate and foundation communities since 1953 to raise scholarship and program funding to support independent colleges and universities and their students. ICFNC currently administers more than \$2 million annually in scholarship aid and student enrichment funding for sector-wide programs.
NACE National Association of College and Employers	The leading professional organization for career development practitioners and educators. It provides resources, professional development, and standards to help individuals achieve their career goals. NACE also advocates for the field and promotes best practices in career development https://www.nacweb.org
NACUBO National Association of College and University Business Officers	A professional membership organization representing more than 1,900 colleges and universities across the country that represents chief business and financial officers through advocacy efforts, community service, and professional development activities. The association's mission is to advance the economic viability, business

	practices and support for higher education institutions in fulfillment of their missions. https://www.nacubo.org/
NAICU National Association of Independent Colleges and Universities	The National Association of Independent Colleges and Universities (NAICU) is a 501c.3 located in Washington, DC, serving as the unified national voice of private nonprofit higher education. https://www.naicu.edu/
NASCUMC National Association of Schools & Colleges of The United Methodist Church	A voluntary association of educational institutions that are related to The United Methodist Church. The 119 schools, colleges and universities in the United States recognized by the University Senate of The United Methodist Church are eligible to become members of NASCUMC by paying annual dues and participating in the organization.
NASM National Association of Schools of Music	The National Association of Schools of Music is an association of post-secondary music schools in the United States and the principal U.S. accreditor for higher education in music. https://nasm.arts-accredit.org/
NCAA National Collegiate Athletic Association	A membership-driven organization dedicated to safeguarding the well-being of student athletes and equipping them with the skills to succeed on the playing field, in the classroom and throughout life. NCAA members work together to create the framework of rules for fair and safe competition. Those rules are administered by NCAA national office staff, which also organizes national championships and provides other resources to support student-athletes and the schools they attend.
NCDPI North Carolina Department of Public Instruction	The North Carolina Department of Public Instruction (NCDPI) is charged with implementing the state's public school laws , policies, and procedures governing pre kindergarten through 12th grade public education . Approves our teacher education licensure programs at Brevard College. http://www.ncpublicschools.org/organization/

<p>NCICU North Carolina Independent Colleges and Universities</p>	<p>“NCICU, or is composed of the state’s 36 private, nonprofit liberal arts, research, and comprehensive colleges and universities accredited by the Commission on Colleges of the Southern Association of Colleges and Schools (SACS).”https://ncicu.org/</p>
<p>NC-SARA National Council for State Authorization Reciprocity Agreements</p>	<p>A nonprofit organization [501(c)(3)] that helps expand students’ access to educational opportunities and ensure more efficient, consistent, and effective regulation of distance education programs. Higher education stakeholders – including state regulators and education leaders, accreditors, the U.S. Department of Education, and institutions – joined together in partnership with four regional compacts to establish the State Authorization Reciprocity Agreements (SARA), which streamline regulations around distance education programs. Today, more than 2,400 institutions in 49 member states, the District of Columbia, Puerto Rico, and the U.S. Virgin Islands all voluntarily participate in SARA. https://nc-sara.org/about-nc-sara/</p>
<p>Net-VUE Network for Vocation in Undergraduate Education</p>	<p>The Network for Vocation in Undergraduate Education (NetVUE) is a nationwide network of over 300 colleges and universities formed to support and enrich vocational exploration and discernment among undergraduate students. A program of the Council of Independent Colleges, NetVUE is supported by the generosity of Lilly Endowment Inc. and member dues. CIC administers NetVUE with guidance from an advisory council comprising representatives from participating institutions.https://cic.edu/networks/netvue/</p>
<p>USA SOUTH USA South Atlantic Conference</p>	<p>This collegiate athletic conference to which Brevard College belongs and which operates in the southeastern United States. It participates in the National Collegiate Athletic Association's Division III level. Brevard College is currently a member of this athletic conference.</p>

<p>SACS-COC <i>Southern Association for Colleges and Schools - Commission on Colleges</i></p>	<p>The recognized regional accrediting agency to which Brevard and degree granting institutions of higher education in the eleven southern states is accountable. SACS COC “serves as the common denominator of shared values and practices among these diverse institutions.” http://sacscoc.org/</p>
<p>BC Academic Majors/Program/Initiatives</p>	
<p>APPS <i>Academic Progress Program Support</i></p>	<p>Student success program targeted to the needs of students on warning, probation, or conditional admits.</p>
<p>Academic Majors & Minors ART BIO BUS CHE CRJ EDU ENG ENV EXS COM CSC HIS HLT HPE HSS INT MAT MUS ORG</p>	<p>Majors at Brevard College include Applied Physics, Art, Biology, Business, Chemistry, Childhood Education, Communication, Computer Science, Criminal Justice, English, Environmental Studies, Exercise Science, Health & Physical Education, Health Science, History, Integrated Studies, Mathematics, Music, Music Education, Organizational Leadership, Outdoor Leadership & Experiential Education, Psychology, Theatre, and Undecided.</p> <p>There are minors that are unique in that they are not offered as majors including Coaching, Creative Writing, Data Analytics, Ecology, Education, Experiential Education, Environmental Education, Gender Studies & Leadership, Leadership Theory & Practice, Music, Natural History, Outdoor Education, Pre-Law, Social Media, and Social Sciences.</p> <p>There are additional minors developed from major programs: Art, Biology, Business, Organizational Leadership, Chemistry, Criminal Justice, English, Environmental Studies, Health Science, History, Mathematics, Music, Philosophy & Religion, Psychology, Teacher Licensure, Theatre, and Wilderness Leadership.</p>

<p>OLE PHY PSY THE UND</p>	
<p>Athletic Teams (Intercollegiate)</p>	<p>Women’s Athletic Teams: Basketball, Cheerleading, Cross County, Cycling, Lacrosse, Soccer, Softball, Tennis, Track & Field (Indoor/Outdoor), Volleyball Men’s Athletic Teams: Baseball, Basketball, Cheerleading, Cross County, Cycling, Football, Lacrosse, Soccer, Tennis, Track & Field (Indoor/Outdoor)</p>
<p>BCA <i>Brevard Career Advantage</i></p>	<p>Brevard Career Advantage is a campus wide initiative through which we provide all students with a personalized, relationship-rich set of engagement opportunities and experiences to build knowledge, skills, and evidence related to their purpose and pathway at Brevard College, and beyond. The program builds upon the College’s strengths and excellence in teaching and learning and provides each student with a clear and attainable plan that links educational experiences to the attainment of future goals. The program includes time and space dedicated to:</p> <ul style="list-style-type: none"> • exploration of purpose, • curricular plans focused on application of skill, knowledge, and experiences to future goals, and • intentionally designed and charted co-curricular opportunities that align with future employment and education.
<p>BC Outdoors <i>Brevard College Outdoors</i></p>	<p>Co-curricular program offered to all students by the OLEE Program in collaboration with Campus Life. Offerings include outdoor equipment rentals, trips, and workshops.</p>

COM <i>Communication</i>	Major that provides students with the theoretical foundation and practical skills necessary to thrive in a media-driven professional landscape. The COM Lab is in the garden level of the library.
OLEE <i>(Ah-Lee) Outdoor Leadership and Experiential Education</i>	Major program that develops teachers and leaders prepared to teach outdoor education, facilitated leadership development, and lead adventure based activities in a variety of diverse settings. Concentrations include Wilderness Leadership, Public Land Leadership, and Outdoor Industry Leadership. OLEE supports VOR and BC Outdoors.
ORG <i>Organizational Leadership</i>	Major that centers on intentional, service-based approach to management and encourages students to develop and implement effective leadership knowledge and skills.
CREEK Week <i>Campus Readiness and Experiential Education Kick-off</i>	A series of activities for first-year students at the beginning of the fall semester to help orient and welcome them to BC.
CRJ <i>Criminal Justice</i>	Major that goes beyond studying law and order in the justice system by also including experiential opportunities to learn in the courtroom, correctional facilities, in simulated crime scenes.
EAO <i>Early and Often</i>	The Early and Often System is a student success tool designed to identify academic and social issues that a student may be facing. Faculty, Staff, and Coaches can submit alerts when they have a concern about a student. The student success team reviews this concern, develops a plan to address the concern, and identifies individuals who have a relationship with the student and can offer the best support. The Early and Often System is key to tackling barriers, increasing the student retention rate, and leading to an overall positive experience for the student.

FYA <i>First Year Advising</i>	At Brevard College, professional First-Year Advisors work individually with students to help them transition to college, plan their academic and career goals, make connections with key stakeholders on campus, and understand how to access campus resources and services. First-Year Advisors use Appreciative Advising Methodology developed by Dr. Jennifer Bloom. Each phase of Appreciative Advising supports improved connection with students, understanding their perspectives and challenges, and assisting the student in planning and executing actions to reach desired goals.
FYE <i>First Year Experience</i>	First Year Experience: a two semester program that includes a college orientation seminar for first year students. FYE 101 is for first-time first-years; FYE 102 is for transfers during the first semester. During the second semester, FYE 104 launches a personalized, relationship-rich set of engagement opportunities and experiences to build knowledge, skills, and evidence related to their purpose and pathway at Brevard College, and beyond (see BCA).
ILE <i>Individualized Learning Experience</i>	Individualized Learning Experience: things like senior projects, internships, independent studies which require faculty sponsorship and oversight and are calculated on the annual workload form for compensation in the form of a small stipend (rather than in terms of hours of load per semester).
ILO <i>Intensive Learning Opportunity</i>	General Education program that provides students with an experience to immerse in a community-based learning experience that includes collaborative learning, an off-campus component, intentional connection with community experts or community resources, and a deliverable product that exemplifies the learning.
IWIL <i>Institute for Women in Leadership</i>	Brevard's Institute for Women in leadership is an intentional learning community that fosters growth and leadership and encourages growth academically, socially and personally, with specific programs tailored to women who want to make a difference in the world. Designed to recruit and retain female students with exceptional leadership

	promise. (NIWIL stands for New IWIL and RIWIL stands for Returning IWIL.)
Integrated Studies	Brevard's Integrated Studies Program allows students to pursue their passions by customizing their program of study. Integrated studies majors combine study of two fields and build a major tailored to their interest with the guidance and mentorship from Brevard's faculty. Examples include combining fields of Political Science and Communications, Theatre and Business, or Wilderness Leadership and Psychology. Students follow their own path of learning and develop a unique skillset for entering the modern workplace.
LiNC <i>Learning in Community</i>	General Education program designed to enhance team teaching and collaborative learning. LiNCs (or linked learning communities) exist in two forms. The "maxi-LiNC" consists of two courses (typically 3 credits each), jointly taught to the same cohort of students by two faculty members who attend and participate in each other's classes. Classes are identified with a K following the course number: e.g. ENG 217K is Environmental Literature when it is taught as part of a LINC. A faculty member teaching in a maxi-LiNC receives 4 hours of load credit for teaching a 3-credit class, because of the demands of participating in the colleague's paired course. The "mini-LiNC" is a single course (typically 3 credits) taught by two faculty members working in tandem to present and coordinate their disciplinary perspectives. A faculty member teaching in a mini-LiNC receives 2 hours of load credit for teaching the equivalent of 1.5 credits of the single class.
MS HHP <i>Health and Human Performance</i>	Graduate program anchored in the undergraduate areas of both Exercise Science and Health Science. Coursework will include courses in understanding human health, physical education, exercise physiology, athletic performance, and statistics. This program is designed to prepare graduates to work in a variety of settings, such as

	in coaching, strength and conditioning, fitness and wellness programming, personal training, recreation specialties, and some health careers.
MBA <i>Masters of Business Administration</i>	The MBA equips individuals with a comprehensive understanding of business principles, strategy, and leadership skills. The program fosters critical thinking, problem-solving, and decision-making abilities, preparing graduates for managerial roles across industries.
BC QEP <i>Brevard College Quality Enhancement Plan</i>	Brevard College is committed to providing an experiential liberal arts education that encourages personal growth and inspires artistic, intellectual, and social action. Because of the College's commitment to experiential education, the College observed an opportunity to transform our institution by embracing, across campus, a core part of our experiential identity: the practice of collaborative learning, anchored in the essential elements of cooperative learning.
VOR <i>Voice of the Rivers</i>	BC Interdisciplinary LINC course led by a WLEE faculty member and a faculty member from another area for which the focus is an expedition paddling a regional river typically from source to sea during a 3-week May session.
Places	
Alumni House	The Alumni House at Brevard College serves as the home for Alumni Affairs and Development . It is the central hub for alumni engagement and connection with the college and home to the Alumni Association Board, comprised of diverse alumni representatives.
Athletic Facilities: <i>Boshamer Gymnasium</i> <i>Field House</i> <i>Frank Patton Track</i> <i>Gil Coan Field</i> <i>Ives-Lemel Family Field</i> <i>McCoy Tennis Complex</i>	Practice and competition for Brevard's athletic teams take place at several locations throughout campus. The Boshamer Gymnasium hosts BC Men's and Women's Basketball and Volleyball with offices for athletics administration in the Bo & Barbara Hulsey Athletics Suite as well as an athletic training room. The Field House, located between Ives-Lemel Family Field and Gil Coan Field, houses coaches offices and locker rooms for outdoor sports, along with a classroom, lab and athletic training annex. Ives-Lemel Family Field (Football, Men's and

BC Softball Field	Women's Lacrosse, Men's and Women's Soccer), the Frank Patton Track, Gil Coan Field (Baseball), the McCoy Tennis Complex and the BC Softball Field round out the on-campus athletic facilities.
Dining Services Bill's Boiler House, "Bills" Myers Dining Hall, "Cafe"	Brevard College's Myers Hall offers multiple entree options, including vegetarian and gluten free) for breakfast, lunch, and dinner. The "Cafe" features a full salad, sandwich and dessert bar. Bill's Boiler House is a campus coffee shop and serves coffee/tea/smoothies, pastries and snack items.
Dungeon	The "Dungeon" is a student workspace on the first floor of MG. It is located between MG 118 and 125.
Duplexes	On campus housing for faculty/staff.
ELC Experiential Learning Commons	Area located in Jones Library to provide space for creative work and collaboration and learning, both in person and online at https://my.brevard.edu/ICS/Library/
ETLC Experiential Teaching and Learning Center	Center for Teaching and Learning resources and programs, located in the Library.
Guest House	Cottage on campus for Brevard College Guests.
Media Lab	Academic and student collaboration space located on the lower level of the library. The media lab is primarily used by COM faculty and students, but any faculty can reserve the space.
MG McLarty-Goodson Hall	Academic building in the academic quad that houses the Humanities and Social Science Divisions.
MS Moore Science	Academic building in the academic quad that houses the Science and Math Division.
MSX Moore Science Annex	Academic building in the academic quad that houses the Science and Math Division, connecting Moore Science and Beam Administration Building.
Porter Center for the Performing Arts: Francis Pavilion Scott Commons	The Paul Porter Center for Performing Arts is Brevard College's state-of-the-art musical and theatrical performance space. It includes

Outdoor Amphitheater	the Francis Pavilion and the Scott Commons, adjacent to the outdoor amphitheater.
Residence Halls Beam Residence Hall Green Residence Hall Jones Residence Hall Stamey Residence Hall The Villages	Residence halls for that house students on campus managed by Housing as part of Campus Life.
Student Center	<p>Coming in Spring of 2027, the roughly 30,000 square-foot Student Center will feature an indoor/outdoor communal gathering space for students, the first of its kind at Brevard College. Within the Student Center will be new dining facilities and kitchens, a fitness center, lounges, fireplaces, and game tables, as well as an improved Boerner Conference Room and a new mail facility.</p> <p>https://www.brevard.edu/studentcenter</p>
Tornado Alley	Gathering space for students and home to student life and career services, located in Coltrane Hall.
WLEE/OLEE Barn	Academic building along King Creek that houses the Outdoor Leadership/Wilderness Leadership Program. The adjacent WLEE Garage supports the academic program and campus life programming in outdoor recreation and education.
Tools/Resources	
ADA American with Disabilities Act of 1990	The ADA is a civil rights law that prohibits discrimination against individuals with disabilities in all areas of public life, including jobs, schools, transportation, and all public and private places

	that are open to the general public. https://adata.org/learn about-ada https://www.ada.gov/
BC Course Catalog	The publication which contains degree and graduation requirements, academic policies, and course descriptions.
BC Radar	The Brevard College App brings campus to your fingertips and enables faculty, staff and students to connect with the BC community.
BCTornados.com	The official website for Brevard College Athletics. https://bctornados.com/
Brevard.edu	The official Brevard College website. http://www.brevard.edu
Canvas	Brevard College's Learning Management Platform.
Chiaroscuro	Brevard College's annual print literary and arts journal. We feature art, poetry, fiction, creative nonfiction, theatre pieces, hybrids, and book reviews created by Brevard College students, staff, faculty, and alumni.
The Clarion	The Clarion has been the official student newspaper at Brevard College since 1935. Student staff members are responsible for content, editing, advertising sales, and production and distribution of the newspaper on the Brevard College campus and throughout the surrounding community.
The Chronicle <i>The Chronicle of Higher Education</i>	The Chronicle of Higher Education is a newspaper and website that presents news, information, and jobs for college and university faculty and student affairs professionals. https://www.chronicle.com/
Collaborative Learning & Cooperative Learning	Collaborative learning is an educational approach to teaching and learning that invites and guides students to pursue inquiry and growth together. The cornerstone of this approach is that students actively participate in their learning by working together in pairs or teams to solve a problem, complete a task, generate new knowledge, or create a product (Laal & Laal, 2011).

	<p>Essential Elements: Having observed theoretical and practical similarities between cooperative and collaborative learning, the College believed that establishing certain tenants of cooperative learning would be necessary to advance a community-driven, collaborative learning model. According to Johnson and Johnson (2005), the five essential elements of cooperative learning are:</p> <ol style="list-style-type: none"> 1. Positive Interdependence - Individuals perceive that they depend on others and others depend on them to be successful. 2. Individual Accountability - Sense of personal responsibility understood as needed to work towards group goals/outcomes. 3. Face-to-Face Promotive Interaction - Support and encouragement offered to facilitate one another's efforts toward completion of goals/outcomes. 4. Interpersonal and Small Group Social Skills - Skills to provide effective leadership (decision making, trust building, communication, conflict management). 5. Group Processing - Reflection on group work to analyze functionality and plan to improve work processes and social skills.
<p>EFC <i>Expected Family Contribution</i></p>	<p>The amount a family is determined able to pay for college based on income, assets, and demographic information using a formula established by the Federal government.</p>
<p>EOC <i>End of Course Survey</i></p>	<p>End-of-course survey: a standard questionnaire administered through Canvas at the end of each semester to all students in all courses, asking them to evaluate key aspects of instructional quality</p>
<p>ESA <i>Emotional Service Animal</i></p>	<p>An ESA is prescribed by a licensed medical professional to help with the management of qualifying conditions. The doctor is guided by the definition laid out by the ADA to help determine the a patient's condition and if that patient will qualify for an ESA to assist with the</p>

	management of that condition and provides an ESA letter for verification. https://www.ada.gov/regs2010/service_animal_ga.html
FA Financial Aid	Financial aid is money to help pay for college or career school. Grants, work-study, loans, and scholarships help make college or career school affordable.
FAFSA Free Application for Federal Student Aid	The application, provided by the US Department of Education, used to determine eligibility for federal, state, and William Paterson University need-based financial aid.
FERPA Family Educational Rights and Privacy Act	A federal legislation that protects the privacy of student education records by giving students control over who outside the College has access to their records. Parents do not have access unless specifically allowed in writing by a student.
Financial Need	The cost of attendance minus the EFC equals Financial Need.
IEP Individualized Education Plan/504 Plan	The IEP is a plan or program developed to ensure that a student who has a disability identified under the law and is attending an elementary or secondary educational institution receives specialized instruction and related services. The 504 Plan is a plan developed to ensure that a student who has a disability identified under the law and is attending an elementary or secondary educational institution receives accommodations that will ensure their academic success and access to the learning environment.
G2C Gateway to Completion	Program of the Gardner Institute used at BC to improve student learning and success in high-enrollment courses that have historically resulted in high rates of Ds, Fs, Withdrawals, and Incompletes.
J-1 Jenzabar 1	Student record and financial system.
LMS Learning Management System	A centralized software program that helps create, manage, deliver, and track online learning content and training programs.
MLL Multilingual Learners	Multilingual learners are students who are developing proficiency in multiple languages. This includes students learning English as an additional language in school (often referred to as "English learners")

	or "English language learners"). https://www.nsta.org/topics/multilingual-learners
Mid-CAP <i>Mid-Course Assessment Program</i>	Mid-Course Assessment Program: part of Brevard’s comprehensive faculty evaluation program, requiring every faculty member to perform some manner of informal, formative course assessment during the middle of the semester, to enable in-course modifications and improvements
MyBrevard	Campus intranet available at https://my.brevard.edu .
Need-Based Financial AID	Grants, loans and work-study awarded based on a family’s calculated financial need. To receive need-based assistance, the student must show demonstrated financial need greater than or equal to the sum of the need-based awards.
Net Tuition Revenue	Gross revenue from tuition and required fees minus tuition waivers and institutional scholarships yields the tuition revenue available to the College for operating expenses
NSSE <i>National Survey of Student Engagement</i>	A national survey to assess the level of seniors’ and first-years’ engagement in their learning experiences at colleges and universities; pronounced “Nessie.” The faculty counterpart is FSSE.
Peer Review	The third part of the three-prong evaluation process of teaching. This is a system of Peer Review for faculty with fewer than six years of teaching at BC conducted once per academic year. A classroom observation is arranged with a selected and trained peer reviewer, including a pre-observation discussion of teaching, post-observation conversation, then followed by written reflections from the faculty member reviewed that are included in the Annual Faculty Report.
Pell Grant	Federal financial aid awarded to financially neediest students. Grant amounts vary depending on the student’s calculated EFC based on the FAFSA. The amount of other student aid for which a student may qualify does not affect the Pell Grant.
Prospect/Inquiry	A student who has indicated interest in Brevard College and is actively recruited by the admissions staff.

QEP Quality Enhancement Plan	The Quality Enhancement Plan (QEP) is a document developed by BC as part of SACSCOC accreditation. It includes identifying a key issue from ongoing intuitional assessment that will engage the full BC community to work together to focus on learning outcomes and student achievement or the environment supporting student learning and accomplishing the mission. http://www.sacscoc.org/QEPSummaries.asp
Safe Zone	Safe Zone trainings are opportunities to learn about LGBTQ+ identities, gender and sexuality, and examine prejudice, assumptions, and privilege and to help create
SEL Social Emotional Learning	Social and emotional learning (SEL) is the process through which children and adults understand and manage emotions, set and achieve positive goals, feel and show empathy for others, establish and maintain positive relationships, and make responsible decisions. https://casel.org/what-is-sel/
SOAR Spring/Summer Orientation, Advising and Registration	Summer (or Spring) Orientation, Advising, and Registration: Professional advisors prospective students during SOAR to aid them in registering for classes.
SoTL Scholarship of Teaching and Learning	The growing field in higher education” that uses systematic, deliberate and methodological inquiry into teaching (behaviors/practices, attitudes, and values) to improve student learning (Potter & Kustra, 2011).”
Stafford Loan	A low-interest federal loan available to all students regardless of need. <u>Subsidized</u> Stafford Loans are available to financially-needy students, who are not required to pay interest on their loans until after graduation. <u>Unsubsidized</u> Stafford Loans, for less needy students, require recipients to pay interest on the loan during the AY.
Syllabus	A document that describes the schedule, material to be covered, and class policies for a course.

Retention Rate	The proportion of a given students, usually freshmen or transfers, who re-enroll after a given amount of time – e.g., one-year retention rate, one-semester retention rate, etc.
TAG	Tuition Aid Grant – a State grant program for students with high financial need. While the program is pegged to tuition, in recent years it has only been funded to the prior year’s tuition rate. William Paterson University makes up the difference out of its own funds.
T.E.A.C.H. <i>Early Childhood®Scholarship Program</i>	“In 1990, Child Care Services Association created the Teacher Education and Compensation Helps (T.E.A.C.H.) Early Childhood® Scholarship Program to address the issues of under-education, poor compensation and high turnover within the early childhood workforce. It provides educational scholarships to early care professionals and those who perform specialized functions in the early care system.” https://www.childcareservices.org/teach-nc/
Tenure	The status granted a faculty member after five consecutive years of full-time employment who has met rigorous teaching, research, and service criteria. Once granted, employment cannot be terminated by the University before retirement except for specified reasons.
Title IX	Title IX of the Education Amendments Act of 1972 is a federal law that states: “no person in the US shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program.
Transfer Student	Students applying or admitted to Brevard College after earning at least one full time semester of credits at another accredited college or university.
Tuition	The published “sticker price” of enrollment.
Tuition Discount Rate	Defined by NACUBO as unfunded institution gift divided by gross tuition and required fee revenue expressed as a percentage.

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